



Thomas Telford University Technical College

Uniform & Dress Code Policy

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Monitoring, Evaluation and Review			

The Thomas Telford UTC Dress Codes reflects its employment ethos. Students and Staff are expected to look professional at all times and our dress code will mimic an employer's Dress Code arrangements as far as possible whilst still presenting a unified, corporate, Thomas Telford UTC appearance.

Thomas Telford UTC Uniform

Year 7 - 11

Students in Years 7 – 11 inclusive are required to purchase the Thomas Telford UTC uniform. Specific items can be purchased from Lads & Lasses.

Lads & Lasses, 50a Warstones Road, Penn, WV4 4LP or by visiting www.ladsandlassesschoolwear.co.uk

- UTC Blazer
- Trousers – the shade of grey and style of trouser must match the Lads & Lasses product
- Skirt as sold in Lads & Lasses
- UTC Tie

White Shirt (Short or long sleeve)

With Trousers students should wear black socks

With Skirts students can wear black, grey or natural tights or black knee-high socks

Plain polishable black smart leather shoes with no visible logos or branding (not trainer type – for example Nike Air Force 1s are not acceptable)

Thomas Telford UTC Dress Code

Post 16

Students in Sixth Form are to wear Smart professional dress.

As there can be interpretations on what is considered professional dress the conduct team will consult with their line manager if required. The Assistant Principal will make the final decision on what is acceptable and what breaches the dress code.

The following outlines our expectations.

A suit – including a jacket. Girls may wear a trouser or skirt suit.

Skirts should be a professional length and not a leather/leather look or denim material.

Smart leather or suede shoes with no visible logos or branding (no trainer type – for example Nike Air Force 1s are not acceptable) Heels are acceptable but health and safety in the school environment should be considered.

Smart shirt and tie for the boys

Smart blouse or top for the girls. There is no expectation for girls to wear a tie

Thomas Telford UTC Work Wear

Work wear – to be worn in practical sessions

PPE – Personal protective Equipment that includes boots, a helmet, gloves, safety glasses and boots. All of which are provided by the UTC for a small fee.

Thomas Telford UTC PE Kit

Thomas Telford UTC branded PE Kit as sold in Lads & Lasses. Shorts, t-shirts and tracksuits that have the TTUTC logo. The UTC PE socks from this supplier are also required.

Additional notes for all

Religious observance

Thomas Telford UTC is committed to providing an inclusive approach to its dress code that enables all students and staff to observe recognized religious practices such as wearing of Kameez or Hijab or Sikh turban. We request that any head dress is black, grey or burgundy. Other exceptions and alterations to the dress code should be discussed and approved by the Principal. Note that in all cases faces must be recognizable and visible at all times.

Jewellery

Note that for Health and Safety purposes it may be required to remove certain items of jewellery during certain UTC activities.

Earrings - These should be small, simple stud earrings for Health and Safety reasons. The number is not prescribed here but once again a professional look must be maintained so the number should be limited. The conduct team will consult with their line manager if required. The Assistant Principal will make the final decision on what is acceptable and what breaches the dress code.

Other piercings - No other visible piercings are permitted at the UTC site as they do not give a professional appearance we strive for.

Rings – Students should not wear more than two rings.

Bracelets, Charity Band and Watches – A single, simple bracelet, charity band or watch may be worn on each arm. These must be removed for certain practical or sporting activities.

Necklaces – Necklaces should not be visible at the UTC site.

Hairstyles –Hairstyles must not be extreme and should present a suitably professional image. Non-natural hair colours are not permitted. Very long hair should be tied up for health and safety purposes whilst at the UTC. Grade zeros and any patterns are not acceptable.

All hair accessories such as head bands or beads should be subtle and of a natural hair colour.

Accessories

Hats, bags, caps, durags/do-rags and coats – must not be worn indoors and placed in lockers on arrival.

Makeup – should be subtle and natural looking. No false eye lashes.

Nails – Nail polish is permitted but should be restricted to neutral, single colours or a natural coloured French polish. Nails should be kept short.